

HAVANT BOROUGH COUNCIL

HR COMMITTEE

APPOINTMENT OF EXECUTIVE HEAD OF REGENERATION & COMMUNITIES

For Decision

Portfolio Holder: Cllr Alex Rennie

Key Decision: No

Report number: HBC/104/2022

1. Purpose

The report outlines the reasons for the permanent recruitment to the post of Executive Head of Regeneration and Communities.

2. Recommendation

HR Committee is RECOMMENDED to:

- a) Note the particulars of the role being recruited to as per the Role Profile contained within Appendix 1; and
- b) Following the interview process, should an appropriate candidate be identified, make an offer of appointment, subject to the associated notification processes, as set out within the Officer Employment Standing Orders.

3. Executive Summary

Following a national advertising campaign, three candidates have been shortlisted from twenty two applicants for the EH of Regeneration and Communities position, based on the requirements for the role, contained in the job description and process set out at HR Committee on 20 July 2022. All candidates will participate in final selection day on 12 December.

4. Additional Budgetary Implications

1. There are no additional budgetary implications.

5. Resource implications

1. Financial implications

Section 151 Officer comments

8 December 2022

The recruitment costs for the Executive Head posts have been accounted for within the Council's transition budget with the on-going cost of the post being established within the revenue base budget.

6. Legal implications

Monitoring Officer comments

This post is a HR Committee appointment in line with the criteria set out in the Officer Standing Orders, and will be recruited to in accordance with those procedural rules.

Candidate information as part of this recruitment exercise is detailed within Appendix 2 which is exempt from publication. It is considered that this information will relate to individuals' personal details. It is further considered that the release of such information in Appendix 2 would, or would be likely to prejudice the council's ability to recruit effectively to similar posts in the future.

Candidate information in Appendix 2 should therefore be treated as exempt from publication

7. Communications

1. The outcome of the final interview will be HR Committee to appoint a preferred candidate.

8. Appendices

8.1 Appendix 1 - Role Profile

8.2 Appendix 2 - Details of shortlisted candidates – Exempt

Agreed and signed off by:

Monitoring Officer: Mark Watkins 09.12.2022

Section 151 Officer: Malcolm Coe 08.12.2022

Contact officer:

Name: Nicky Lodemore

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